



**SLIATE**

**SRI LANKA INSTITUTE OF ADVANCED TECHNOLOGICAL EDUCATION**

(Established in the Ministry of Higher Education, vide in Act No. 29 of 1995)

**Higher National Diploma in Technology (Agriculture)  
Second Year, 2<sup>nd</sup> Semester Examination – 2016 (New)  
AG2202: Human Resource Management**

**Instructions for Candidates:**

**The question paper contains part 1 and part 11**

**Answer all the questions in part 1 and (02) questions from part 11**

**No of pages : 02**

**No of Questions: 05**

**Time: 1.5 hours**

**Part-I**

01.

i. Define the term “**Human resource management.**”? (04 marks)

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ii. Write four (4) trends in Human Resource Management. (05 marks)

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iii .Write four (4) advantages of professional ethics in an organization (06 marks)

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iv. Write five (5) management styles. (05 marks)

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02.

i. Define the term “**Human Resource Development**”. (04 marks)

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ii. What is the purpose of paying **Employees' Trust Fund**? (05 marks)

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iii. Name three (3) Acts/Laws imposed under the social security? (06 marks)

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iv. Write two (2) forms of gender inequalities in the labour market (05 marks)

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**Part 11**

03

- i. Explain the importance of human resource management in an organization (10 marks)
- ii. Describe the role of human resource management. (10 marks)
- iii. Write an essay on Autocratic management style including following facts. (10 marks)
  - \* Characteristics
  - \* Advantages
  - \* Disadvantages

04

- i. "Training and developing of human resource are an essential to achieve the organizational objectives". Critically evaluate the above statement. (10 marks)
- ii. Write the typical steps of employee recruitment process in an organization (10 marks)
- iii. Imagine you are a human resource manager in an organization. Describe how you are going to evaluate the individual employees and their jobs. (10 marks)

05.

- i. Explain the factors which are influencing the job satisfaction and motivation of employee. (10 marks)
- ii. Write short notes for the following topics (20 marks)
  - a. Advantages of employee relationship
  - b. Principles of change management